

Job Description - Clinical Lead

Job Description - Clinical Lead (Page 1)

Employee Name:		Issue Date:	
Job Title:	Registered Nurse/ Clinical Lead		
Reports to:	Case Manager		
<p>Main function of the job: (Note: In addition to these functions, employees are required to carry out such duties as may reasonably be required).</p> <ul style="list-style-type: none"> • To clinically assess prospective Client • To work in participation with all Clinicians who are involved with the client. • To support the development of bespoke Care Plans and Risk Assessments for the client. • To assist in Auditing and On-Call Procedures for the team. • To fully participate in induction and ongoing training programmes for all staff within the team, taking the lead for any clinical training. 			
Location:	Ascot, but you may have relocated within the UK at the discretion of the employer with 4 weeks' notice.		
Supervisory Responsibilities:	To provide clinical supervision and support to staff within the team, jointly with the team leader.		
	To provide out-of-hours on-call support for the team on an agreed Rota basis with team leader.		
Main Duties (not in any order of priority):	Management of the Client:		
	1. To provide clinical supervision for staff on an individual and group basis.		
	2. To regularly audit Care Planning and risk assessment procedures throughout the team and provide feedback to case manager.		
	3. Positively, fully support and implement the decisions of the Case Manager. Reconcile differences of approach and opinion with the Case Manager as required.		
	4. Create and uphold an open, positive and inclusive clinical leadership culture.		
	5. To provide ongoing clinical assessment of the client.		
	6. To provide verbal and written feedback to case manager on a monthly and/or as required basis.		
	7. To provide on-call clinical support at evenings/weekends on an agreed rota basis with team leader.		

Job Description - Clinical Lead

Job Description - Clinical Lead (Page 2)

Main Duties (not in any order of priority):	Clinical Responsibilities:
	1. Keeping up to date with the latest care and treatment methods within the specialist clinical fields that meet the client's needs.
	2. To provide clinical supervision with team leader for staff on an individual and group basis.
	3. To take the lead in producing Person-Centered Risk Assessments.
	4. To assist in developing Environmental Risk Assessments regarding environmental issues which may be relevant to the client.
	5. To assist in producing Situational Risk Assessments regarding regular or specialist activities which may be relevant to the client.
	6. To identify issues relating to the client's condition and vulnerability, and to support Care Planning and risk assessment which safeguards the client.
	7. To analyse any incidents or difficulties involving the client's clinical condition, in order for necessary adjustments to be made.
	8. To attend multi-disciplinary team meetings and contribute to the modification of Care Plans.
	9. Support the creation and maintenance of a culture of performance and excellence through staff delivering clinically bespoke care and support.
	Educational Responsibilities:
	1. To informally assess staff training needs through assessing and maintaining contact with the client, clinical supervision of staff and input from other supervisors.
	2. To participate in formal induction programmes for new staff, delivering training about the client.

Job Description - Clinical Lead

Job Description - Clinical Lead (Page 3)

Main Duties (not in any order of priority):	Professional Long-Term care Leadership:
	1. To maintain registration within their specialist discipline e.g. Nursing, Clinical Psychology.
	2. Encourage innovative methods for the delivery of care.
	3. Establish relationships with learning institutions in order to promote availability of staff training at all levels.
	4. Seek opportunities for personal and professional growth.
Working Hours:	Nominally 36 hours per week, subject to achievement of goals and objectives. The Clinical Lead will be expected to participate in an on-call facility, and in the case of holiday or sickness, to arrange for the cover to be maintained.
Qualifications Required:	A relevant Nursing qualification, along with demonstrable experience and evidence of CPD in the relevant clinical field.

Note: This Job Description is not an exhausted list and may be amended from time to time to suit the needs of the client.