

JOB DESCRIPTION – Rehabilitation Assistant Role

Job Description: Rehabilitation Assistant

Responsible To: Clients Deputy

Managed by: James Evans Case Manager

THE CLIENT

Our client is a young gentleman who has sustained a Hypoxic Brain Injury, subsequently he has a number of physical and cognitive challenges. He requires support in all aspects of his daily routine including personal care. Building, developing, and nurturing a therapeutic relationship with him, to support him in all areas of enablement and independent living.

The role of the rehabilitation assistant requires energy and enthusiasm to be a part of a dynamic rehabilitation team working in the community.

JOB SUMMARY:

To be able to work and support within the residential facility in a rehabilitation assistant role. Ensuring that all therapeutic aspects of the support program are maintained. Supporting our client to lead as fulfilling and meaningful life as possible, maximising his well-being through the regular application of therapies, as directed by the treating therapy team. Ensuring that all elements of the therapeutic rehabilitation program are communicated between all relevant parties involved in our clients care. Ensuring that dignity and safety is maintained at all times.

THE RESPONSIBILITIES OF THE REHABILITATION ASSISTANT

- To promote the client's well-being and happiness.
- To provide assistance with all aspects of the client's on-going rehabilitation under the supervision of any treating Doctors and Therapists.
- To maintain a safe environment for the client and generally in the home and in all community-based activities (subject to training and risk assessment).
- To transport the client by driving his car, or any other vehicle deemed suitable (subject to appropriate assessment and insurance).
- To follow the Rehabilitation Programme agreed with the Case Manager and treating therapists.
- To enable the client to access the local community and engage in appropriate activities in line with the overall rehabilitation programme and risk assessment.
- To be responsible for domestic chores linked with the client's overall care. These will include laundry, ironing and cleaning, and any additional tasks in the interests of providing a safe, clean and efficient environment.
- To use initiative when unforeseen events occur.

- To work as a member of a small team to ensure good communication, flexibility, and a consistent approach to care.
- To attend team meetings and training sessions and supervisions as requested.
- To complete a daily report following each duty regarding the client's welfare.
- To liaise with the Team leader and Case Manager about general progress and regarding all incidents that are either unusual or which give raise for concern.
- To respect the privacy of the client and his family. All matters relating to the client's situation and family are to be treated as confidential and are not to be disclosed to a third party.

SKILLS REQUIRED

<u>Support Worker / Carer required & desired skills</u>	
ESSENTIAL	DESIRABLE
A desire to deliver the highest quality and standards of care.	Knowledge and experience working with neurologically compromised clients.
Knowledge and experience working with dependent clients.	Experience working with clients in a community setting.
Excellent communication skills.	A desire to develop own skills and career path.
Excellent record keeping and professional documentation.	Experience of working with prolonged disorders of consciousness.
An ability to work flexibly, covering a range of shifts sometimes at short notice	
An ability and willingness to work creatively to maximise the qualitative experience of our client.	
Excellent organisational skills.	
An ability to work closely with multidisciplinary professionals.	
An ability to work independently whilst being willing to seek support from the Team Leader & Case Management team when necessary.	
Competent driving skills.	
Competent IT skills including word and excel.	

PERSONAL SPECIFICATION

The successful applicant will have excellent interpersonal and communication skills, be organised and able to plan effectively. They will demonstrate an ability to problem solve creatively. They should demonstrate the ability to work well within a multi-disciplinary team. Experience or an interest in working with neurologically impaired clients is desirable. A willingness to participate fully in training is essential.