

JOB DESCRIPTION – CHILDRENS SUPPORT WORKER (JBO/DJ)

The client

Our client is a delightful 13-year-old boy who has sustained brain damage at birth. He has Cerebral Palsy (Spastic Quadriplegia), Epilepsy and Visual Impairment. He has a gastrostomy, history of respiratory infections requires suctioning and care. A therapy team oversee his ongoing needs and work to promote his independence.

Care regime

Our client requires caring support workers for waking nights to join our small very friendly team in the family home in order for us to provide 2-1 night care. There are additional day time hours term time to provide after school support to the parents.

We seek motivated caring and enthusiastic support workers who love children. Ideally children's complex care experience or educational support is required but we are seeking workers to fit in with the family and will consider applicants with the right personality, life experiences and a willingness to learn new skills.

A private Case Manager is involved working alongside the client and his family, and to manage the support workers.

A full induction training programme will be organised in order to familiarise yourself with our clients needs. This will include flexible hours, attending his school, meeting his therapists and training on his therapy programme.

The responsibilities of the Support Worker

- To provide assistance with all of the client's care requirements including personal care, continence care, dressing /undressing and night care needs.
- To administer medication as prescribed and to maintain associated medication records.
- To prepare/supervise with his feeding regime.
- To be able to suction once training is completed
- To promote the client's well-being and happiness.
- To provide physiotherapy exercise and positioning as recommended by professionals.
- To provide assistance with all aspects of the client's ongoing rehabilitation under the supervision of treating Therapists.
- To ensure the client's skin integrity is maintained, as he is vulnerable to skin breakdown.
- To monitor for complications of chest infection, etc and to administer any procedures as necessary (subject to appropriate training and supervision).

- To maintain a safe environment for the client and generally in the home and in all community based activities (subject to training in risk assessment).
- To follow the care plan agreed with the parents and Case Manager
- To be responsible for domestic chores if required by the parents linked with the client’s overall care. These will include laundry, ironing and cleaning, and any additional tasks in the interests of providing a safe, clean and efficient environment.
- To advise the family, or where appropriate the Case Manager of any concerns regarding the client’s physical and psychological health.
- To use initiative when unforeseen events occur and the family / case manager are not directly available to provide guidance.
- To work as a member of a small team responsible to the case manager and to ensure good communication, flexibility, and a consistent approach to care.
- To attend Support Worker meetings and training sessions as requested.
- To make a daily report following each duty regarding the clients welfare.
- To liaise with Case Manager for annual leave requests and alerting the Case Manager of sickness that will prevent them working, in order that a replacement can be organised.
- To liaise with the Case Manager about general progress and regarding all incidents that are either unusual or which give raise for concern.
- To respect the privacy of the client. All matters relating to the client’s situation and family are to be treated as confidential and are not to be disclosed to a third party.
- You need to be willing to be flexible and work to a rota.
- To adhere to Covid-19 guidelines and risk assessment. Full PPE is provided.

No Smoking Policy

A no smoking policy is strictly in place for the purpose of the employment.

This is by no means an exhaustive list and there are other areas, which will become apparent as time goes by.

Please acknowledge that you have received the Support Worker Job Description outlining the responsibilities of a Support Worker which will be discussed in more detail as part of your training.

Signed

Date