

Support Workers– job description

We are seeking to recruit a flexible energetic experienced Support Worker to join a small stable team to provide support for a bright 13-yr old boy in a family environment.

This is a part time role for 16 hours a week. Working hours are 7-8.30am, 4-9pm, Saturdays 8-1 and occasional Sunday cover 8-5 based on a rota system.

Due to Covid-19 he is at high risk and therefore this needs to be your main job role.

Our client is wheelchair dependent and is a bright, intelligent and happy young man. He uses eye gaze communication, but he can communicate his needs by signs and nonverbal communication.

He loves football, watching sport and computer games. We seek an active support worker interested in supporting him with his skills for independence and activities.

Our client attends a school for children with special needs. He has additional one-to-one support at school due to the complexity of his needs.

Training will be given.

The responsibilities of the Support Worker/Buddy will be:

- Being responsible for the safety and well-being, including all personal hygiene needs, of the client
- Providing support in the client's home weekdays and weekends to assist with all personal care, developing his independence daily living activities, including assisting with age appropriate activities aimed at supporting our client's needs.
- Providing support in the client's home before and after school, weekends and school holidays, to assist with all daily living activities, including assisting with age appropriate activities aimed at supporting our client's needs.
- To support with feeding and preparing of meals
- To work on a physiotherapy programme under the Supervision and guidance of a chartered Paediatric physiotherapist.
- To work on an active programme of support to include a range of activities
- To support recommendations made by the Occupational therapist and incorporate into daily routine and to promote his independence.
- Follow manual handling assessments and guidelines.

- Promoting the integration and inclusion of the client within the classroom environment. You may on occasions assist at school.
- Facilitating/enabling the client to participate in as many of the curriculum related activities and tasks as possible
- Working closely with school staff and providing regular feedback to the private school support worker or class teacher if required.
- Being familiar with the therapeutic programme prescribed by the Treating Therapists and carried out at home, so that there is continuity of approach between home and school
- Maintaining a written record of the client's day, and key activities and events of the day at home and school
- Handover/communication to parents or other home-based carer's as necessary
- Maintaining the confidentiality of the family whilst at work or in school
- Attending meetings with the other members of the directly employed care team, as called by the case manager, likely to be held on a monthly basis.
- Assisting with light household duties to keep the client's bedroom and bathroom clean and tidy, laundering of clothes and preparing of meals and drinks as required.

PERSON SPECIFICATIONS

Essential:

- Demonstrate a high quality of verbal and written communication skills
- Previous experience of working with children
- Demonstrate awareness of risk
- Evidence of enabling skills and ability to encourage independence
- Must have a positive attitude
- Must have a good sense of humour
- Must demonstrate ability to work confidently alone and as part of a team
- A high level of mental and physical stamina
- Must demonstrate a high level of organisational and administrative skills
- A Full UK driving licence

Desirable:

- Previous experience of working with clients who have Cerebral Palsy
- Previous experience of working one-to-one in a client's home/educational or community setting
- Previous experience of rehabilitation and working with therapists

This is by no means an exhaustive list and there are other areas, which will become apparent as time goes by.

Please acknowledge that you have received the Support Worker Job Description outlining the responsibilities of a Support Worker which will be discussed in more detail as part of your training.

Signed

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Date

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