

JOB DESCRIPTION TG/TR

Job Description: Rehabilitation Assistant
Responsible To: Thamara Raju, Case Manager
Tel: Main Office 01608 682 522

Our Client:

Our client is a 38-year-old man who sustained a traumatic brain injury resulting in subsequent neurological deficits. He is wheelchair dependent and requires support in all aspects of his personal care needs. He requires support to implement therapy programmes and recommendations. A therapy team has been appointed to oversee his ongoing rehabilitation and promote his independence. Our client's favourite pastimes include countryside pursuits and playing video games.

Job Summary:

To work with TG as a rehabilitation assistant, enabling the client to lead a fulfilling life. Our client requires a rehabilitation assistant to increase his participation in activity, promote his rehabilitation maximising his physical and psychological well-being.

This will involve taking an active role in his rehabilitation under the supervision of appointed therapy professionals and the Case Manager.

Working hours are 8 hours per week, 2 hours per day over 4 days. Rates of pay will be £25 per hour for weekdays.

Requirements

Genuine caring profile with ability to learn and implement prescribed therapy, following training and assessment in regard to competence and confidence.

Should have experience with brain injury and proven experience with complex moving and handling.

Previous experience of rehabilitation and working with therapists.

Must hold a full driving licence.

Key Tasks:

- (1) To promote the client's well-being and happiness.
- (2) To enable the client to access the local community and engage in appropriate activities in line with the overall support programme and risk assessment.
- (3) To provide physiotherapy therapy rehabilitation activities and principles as recommended by professionals.
- (4) To support the client to attend local social and leisure activities.
- (5) To provide assistance with all aspects of the client's ongoing rehabilitation under the supervision of treating health professionals and therapists.
- (6) To maintain a safe environment for the client generally in the home and in all community-based activities (subject to training in risk assessment).
- (7) To transport the client by driving the client's car, or any other vehicle deemed suitable (subject to appropriate assessment and insurance) or to accompany on public transport.
- (8) To follow the Support Programme agreed with the Case Manager.
- (9) To advise the Case Manager of any concerns regarding the client's physical and psychological health.
- (10) To use initiative when unforeseen events occur, and the Case Manager is not directly available to provide guidance.
- (11) To work as a member of a team to ensure good communication, flexibility, and a consistent approach to care.
- (12) To attend multidisciplinary / team meetings and training sessions as requested.
- (13) To liaise with the Case Manager for annual leave requests and alerting of sickness that will prevent them working, in order that a replacement can be organised.

- (14) To liaise with the Case Manager about general progress and regarding all incidents that are either unusual or which are of concern.
- (15) To respect the privacy of the client. All matters relating to the client's situation and family are to be treated as confidential and are not to be disclosed to a third party.

Pay Monthly: A form will be forwarded to you for completion regarding details required. Hours will be collected on order to be sent to payroll before the last Friday in the month. You will be paid by cheque/BACS for the 1st of each month or as soon as can be arranged thereafter.

Contract: There will be a three-month probationary period with a formal appraisal three months thereafter.

Initially a letter of appointment will be given, which will contain your holiday entitlement, sickness arrangements, hourly rate etc.

Liaison: The rehabilitation assistant must attend meetings with the case manager and therapists. However it may be necessary to call a meeting earlier when you will be expected to make all reasonable arrangement to attend. You will receive payment for attending the meetings or trainings sessions if not during usual working hours.

A range of goals will be set at each therapy meeting, and these are to be carefully maintained by the team and written records to be kept. It is important to maintain a realistic outlook on TGs abilities.

Part of your role is to carry out any reasonable request.

Signed

Date