

JOB DESCRIPTION - SUPPORT WORKER (DB/DJ)

About the client

Our client is a delightful ,bright fun nine-year-old girl who has mild Cerebral Palsy affecting her speech and mobility. She lives with her parents and brother. She requires rehabilitation children's support workers who will work alongside her family to provide for all of her disability related needs and support the family.

She presently attends a local mainstream primary school and has a Statement of Educational Need. Successful support workers will be expected to occasionally assist the client at school, take her to and from school, support her at home and to attend activities.

She has a love of horses attending weekly riding for the disabled and Hippotherapy he would like a support worker who can share this interest with her as she is very keen to develop her skills further to enter RDA Dressage competitions.

She also loves singing, drama, yoga and arts.

Ideally you will be interested in travel to go on holiday with the family to support our client to enjoy holidays in America and weekends away.

Care regime

Our client requires full support with all activities of daily living, and the support workers will also need to promote her increasing independence, and wellbeing.

Her parents will continue to be fully involved and to discharge their parental responsibilities.

Support Workers needed to cover on a rota Monday to Friday term time 7am-9.30am, 2.30pm to 8.30pm, Saturday and Sunday 9-4pm.

School holidays 8pm-8am Monday to Friday, Saturday and Sunday 9-4pm.

Times may need to be flexible depending on activities. The support workers will be required to assist mum on days out.

Rates of pay are £12.50 weekdays and £14.50 an hour at weekends.

We seek bubbly motivated active support workers.

Support workers will work within our client's home and under the day-to-day direction of her parents and case manager.

A case manager is in place and responsible for the care regime, working alongside the client and her family, and to supervise support workers.

The responsibilities of the Support Worker

- To promote the client's health, well-being and happiness.
- To provide assistance with all care requirements, continence needs, dressing and feeding promoting independence skills
- To carry out any cleaning or other domestic tasks (only those which are specifically related to the clients care needs).
- To encourage and facilitate communication, in line with guidance from speech and language therapists.
- To work to Occupational therapy strategies and undertake training.
- To attend RDA and Hippotherapy and promote our clients interest and independence.
- To provide stimulation and appropriate activities/social interaction.
- To accompany the client to various appointments and activities, which may include driving, and use of the client's vehicle or own vehicle (subject to satisfactory insurance and assessment of competency).
- To work with the physiotherapist receiving training in order to provide physiotherapy exercises and positioning as recommended by professionals.
- To maintain a safe environment for the client and relevant others.
- To follow the support programme as agreed with the client's parents and overseen by the case manager.
- To advise the client's parents of any concerns regarding her physical and psychological health.
- To use initiative when unforeseen events occur and the family are not directly available to provide guidance.
- To work alongside the client's family and encourage positive relationships and integration.
- To work as a member of a care team to ensure good communication, flexibility, and a consistent approach to the client's care.
- To attend team meetings and training sessions as requested.
- To make a daily report following each duty regarding the client's welfare.
- To liaise with the case manager for annual leave requests and alerting the employer of sickness that will prevent them working, in order that a replacement can be organised.
- To liaise with the client's family and case manager about general progress and regarding all incidents that are either unusual or which give rise for concern.
- To respect the privacy of the client and her family. All matters relating to the client's situation and family are to be treated as confidential and are not to be disclosed to a third party.
- To undertake any other activity commensurate with the client's needs as directed by the family and or case manager.

No Smoking Policy

A no smoking policy is strictly in place for the purpose of the employment.

Person specification

Essential Criteria

- Demonstrate a high quality of verbal and written communication skills..
- Previous experience of working with children.
- Demonstrate awareness of risk.
- Evidence of enabling skills and ability to encourage independence.
- Must have a positive attitude.
- Must have a good sense of humour.
- Must demonstrate ability to work confidently alone and as part of a team.
- A high level of mental and physical stamina.
- Must demonstrate a high level of organisational and administrative skills
- A clean current driving licence.

Desirable

- Previous experience of working with clients who have Cerebral Palsy
- Previous experience of working one-to-one in a client’s home/community setting.
- Previous experience of rehabilitation and working with therapists.
- An understanding of the educational system.

This is by no means an exhaustive list and there are other areas, which will become apparent as time goes by.

Please acknowledge that you have received the Support Worker Job Description outlining the responsibilities of a Support Worker which will be discussed in more detail as part of your training.

Signed

Date